

**Beaver Dam Unified School District  
Board of Education Proceedings**

**July 10, 2023**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. President, Chad Prieve, called the meeting to order at 6:30 p.m. Board members present: Marge Jorgensen, John Kraus, Jr., Mary Kuntz, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent: Isaac Dornfeld and Maria Mason.

Mr. Prieve led in the Pledge of Allegiance.

Jorgensen moved, Spielman seconded, to approve the minutes from the regular meeting on June 12, 2023, and special meeting on June 26, 2023, as presented.

The motion was adopted by unanimous vote.

Mr. Prieve welcomed visitors.

Jorgensen moved, Tyjeski seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. Cashman, Director of Business Services, presented the 2023-2024 preliminary budget and tax levy for approval and adoption. He reviewed the budget calendar, revenue impacts, expenditures, preliminary budget, and tax levy, and mill rates for area school districts. The district's mill rate is projected to decrease to \$7.61. He recommended approval and adoption of the 2023-2024 preliminary budget as presented, including the Fund 10 tax levy of \$11,092,760 and total tax levy of \$17,788,839.

Tyjeski moved, Jorgensen seconded, to approve and adopt the 2023-2024 preliminary budget as presented, including the Fund 10 tax levy of \$11,092,760 and total tax levy of \$17,788,839.

The motion was adopted by the following vote: Aye – Jorgensen, Kraus, Kuntz, Panzer, Prieve, Spielman, and Tyjeski. No-None.

Mr. DiStefano, Superintendent, provided an update on the Facility Plan relating to the continuation of the long-range facilities master plan. He provided background information and explained the board will receive monthly updates and have opportunities to engage in discussions. Communication efforts will focus on informing and engaging staff and community members during the process. The plan includes consideration of upgrades and renovations to Washington Elementary School and other identified priority areas from the facility master plan completed in November 2022, as well as exploring the prospect of a new middle school. He reviewed the process and timeline.

Ms. Jorgensen, Operations Committee Chair, reported the committee met on June 26 and she was selected as committee chair. The committee received an update on the budget which included

current district budget realities and an overview of the approved state biennial budget related to K-12 education. They also received information about school meal prices and school fees for 2023-2024 and a recommendation not to increase prices or fees. The next meeting is scheduled for September 25.

Jorgensen moved, Tyjeski seconded, to approve no increases for meal prices or student fees for the 2023-2024 school year.

The motion was adopted by unanimous vote.

Ms. Panzer, Teaching and Learning Committee Chair, reported the committee met on June 26 and she was selected as committee chair. The committee received the annual update on the procedural updates and planning for 2023-2024, including the student academic standards for 2023-2024 and special education forms, policies, and procedures manual. The committee also received the annual health and annual seclusion and restraint reports, the end of the year Achievement Gap Reduction (AGR) report, and an overview of the district core strategies and district objectives as well as district strategic actions. The next meeting is scheduled for September 25.

Panzer moved, Kraus seconded, to approve the procedural updates and plan for 2023-2024 as required by policy and statute. The administration of BDUSD has the authority to make non-holistic modifications to best meet the needs of our schools, staff, and students through continuous improvement processes. This approval includes the professional learning plan, annual reading curriculum evaluation, course guides and resources, at-risk plan, library services plan, AGR report, adoption of the Wisconsin Department of Public Instruction Special Education Model Forms and Procedures Manual for the 2023-2024 School Year, Health Services Report, Seclusion & Restraint Report.

The motion was adopted by unanimous vote.

Panzer moved, Kuntz seconded, to approve the use of the student academic standards as presented for use in designing, delivering, and evaluating curriculum.

The motion was adopted by unanimous vote.

Board members shared the engagement opportunities they participated in over the past month.

Mr. Prieve provided an overview of the board self-evaluation rubric and a summary of the board self-evaluation results.

Mr. DiStefano recognized summer school staff and expressed appreciation for the community partnerships for summer school. He thanked staff who have been welcoming new staff members moving to the community.

Kraus moved, Jorgensen seconded, the board recess into closed session per pursuant to Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees, employee groups, and negotiation strategy; and Wis. Stat. §19.85(1)(g) conferring with legal counsel for the governmental body who

is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved and §19.85(1)(e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; specifically, to discuss and take action, if appropriate, related to litigation regarding retiree life insurance coverage.

The motion was adopted by the following vote: Aye – Kraus, Kuntz, Panzer, Prieve, Spielman, Tyjeski, and Jorgensen. Nay-None.

During closed session, there was discussion regarding specific employees, employee groups, negotiations strategy, and retiree life insurance coverage.

Spielman moved, Panzer seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Tyjeski moved, Kraus seconded, to approve the settlement agreement and policy release as presented.

The motion was adopted by the following vote: Aye – Kuntz, Panzer, Prieve, Spielman, Tyjeski, Jorgensen, and Kraus. Nay-None.

Panzer moved, Kraus seconded, to approve the following resignations: Erica Allermann-Special Education Teacher-Middle School (Resignation effective end of the 2022-23 school year); Kelly Fink-Social Studies Teacher-Middle School (Resignation effective 7/27/23); Vickie Flatt-School Counselor-Jefferson Elementary School (Resignation effective 7/20/23); Shira Isaacson-Math Teacher-High School (Resignation effective 7/27/23); Rob Nill-Physical Education Teacher-Elementary Schools (Resignation effective end of the 2022-23 school year); Daniel Peppey-Physical Education Teacher-Middle School (Resignation effective end of the 2022-23 school year); Katie Scheuers-Science Teacher-Middle School (Resignation effective 7/3/23); Kyle Twohig-Associate Principal-Middle School (Resignation effective 6/30/23); Dawn Wippermann-Grade 3 Teacher-Wilson Elementary School (Resignation effective end of the 2022-23 school year).

The motion was adopted by unanimous vote.

Panzer moved, Kuntz seconded, to approve the following leave of absence request: Ross Damon-Technology Education Teacher-High School (Family Medical Leave 10/25/23-11/27/23).

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following appointments: Kay Ebert-English Language Arts Teacher-Middle School; Alexandria Hutkowski-Social Studies Teacher-Middle School; and Louann Mantei-Special Education Teacher-Prairie View Elementary School (LTS 9/5/23-12/22/23).

The motion was adopted by the following vote: Aye – Panzer, Prieve, Spielman, Tyjeski, Jorgensen, Kraus, and Kuntz. Nay-None.

Tyjeski moved, Jorgensen seconded, to approve the payment of financial claims (Voucher #521, #522, #523, and #524) for District Credit Card, ACH File, Net Payroll, Payroll Taxes, WEA Trust Advantage, Health Savings Account, AXA Equitable, Franklin, Fidelity, WEA TSA, Payroll Related Voucher, District Insurances, WEA Roth, and Wisconsin Retirement System for a total of \$4,353,523.91. (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Aye – Prieve, Spielman, Tyjeski, Jorgensen, Kraus, Kuntz, and Panzer, Nay-None.

Jorgensen moved, Tyjeski seconded to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 8:43 p.m.

/s/  
\_\_\_\_\_  
*Chad Prieve, President*

/s/  
\_\_\_\_\_  
*Marge Jorgensen, Clerk*